

TVSTUD TARIFINFO #1

Im WiSe 23/24:
**Heraus zum
Streik**
Semester

Dear colleagues, fellow students, and supporters,

by decision of the ver.di federal collective agreement commission for civil service (BTKöD), it is certain: our trade unions ver.di and GEW will make a collective agreement of the working conditions of student employees (student assistants) part of the upcoming collective bargaining round of the federal states. These will start on October 26 in Berlin. The next negotiation dates are November 2/3 and December 7/8 (both in Potsdam). Until November, we must be prepared to go on strike and take to the streets in support of our demands.

With their decision, the ver.di BTKöD followed our ver.di TV-Stud negotiating commission, which is made up of delegates elected by you from the ver.di regional districts and in which the demand discussions from the local initiatives and the GEW negotiation commission were brought together on the basis of more than 7,000 demand surveys.

Why does official communication speak of “expectations” and not of “demand” for a collective bargaining agreement?

The distinction between demand and expectation stems from the fact that in the upcoming round of collective bargaining only the remuneration tables of the federal states' collective bargaining agreement have been explicitly terminated. In this context our expectations deal with legal reasons and say nothing about the nature of our concern. This also does not affect any strike activities. Stay in touch with your local union secretaries and watch out for (last minute) announcements. When the time comes, we will see each other on the streets.

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Our aim is a collective agreement for student employees, for instance via inclusion in the scope of the collective agreement of the federal states (TV-L).

- (Recreational) **holiday entitlement of 30 days** (fulltime equivalent)
- Regulation of **continued payment of wages in case of illness** (i.e. at least 6 weeks and beginning from the 1st month), **annual bonus payment** and **surcharge** for work at unfavourable working hours

Our aim is to de-bureaucratize the working conditions of student employees.

We want to put an end to consecutive short-term contracts, unpaid overtime and marginal employment.

- **minimum contract** terms of **24 months**
- **work hour minimum** of 40 hours/month (shorter working hours at the request of the employee)

Our goal are nationwide standardized job titles, standardized job descriptions for assistants and tutors as well as a standardized hourly wage.

- 16.50€ in the 1st year of employment
- from the 2nd year: 17.50€
- from the 3rd year: 18.50€
- calculation starts with the first contract of employment

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Paula-Thiede-Ufer 10
10179 Berlin
Responsible: Christine Behle
Editing: Oliver Bandosz, Melanie Guba